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## **10 Steps to Making Schools Safe for All, Including Gay, Lesbian, Bisexual and Transgender (GLBT) Youth and Families**

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Illinois Safe Schools Alliance: contact Shannon Sullivan at 312/368.9070 x12 or [shannon@illinoissafeschools.org](mailto:shannon@illinoissafeschools.org)

- Work to ensure that your school has an anti-discrimination policy that is inclusive of gay, lesbian, bisexual and transgender (GLBT) issues
  
- Address and stop verbal anti-gay violence
  
- Confront stereotypes
  
- Encourage parents to participate in the educational process addressing all forms of discrimination and harassment, including anti-gay
  
- Teach students to respect differences, including gay, lesbian, bisexual and transgender persons
  
- Use health education curricula that respect all forms of sexual orientation and has a broad and inclusive definition of family
  
- Post posters regarding GLBT persons visibly in hallways, classrooms and meeting rooms
  
- Post GLBT teen crisis hotline numbers with other hotline numbers
  
- Make GLBT books/posters/images visible and available
  
- Include GLBT issues in educational programs, especially during Gay history month (October)